

# O3 Mining

## Agreement Guide



For exploration work on land owned by  
individuals

August **2023**



## Responsible project development is a pillar of O3 Mining's business strategy.

The Responsible Exploration Program describes the company's practices for good community relations, environmental protection and economic growth. This Agreement Guide is part of our **three key commitments to the community**:



Learn more about our Responsible Exploration Program

1

**Inform** everyone as projects progress

2

**Operate** transparently and promote discussion

3

**Listen to** the concerns of the host community

## PURPOSE OF THE AGREEMENT GUIDE

- 1. Show** landowners how to obtain the right information tools
- 2. Explain** how agreements with landowners are made
- 3. Share** the company's commitments to responsible mineral exploration



## EXPLORATION WORK

Before exploration work can be performed on a plot of land that is not owned by O3 Mining, written authorization must be obtained in advance from the plot holder. Examples of exploration work may include:

- Walking tours of the site
- Prospecting
- Ground surveys
- Soil stripping
- Drilling
- Geophysical surveys

## EXCLUSIONS



**This guide does not apply to** land belonging to organizations and/or agencies such as:

- Private companies
- Municipalities
- Provincial and federal governments
- Non-profit organizations



## HOW AN AGREEMENT OPERATES

These are the steps for an agreement to allow exploration work:

1

**Identify who** the landowners are.

2

**Establish the initial contact between O3 Mining** and the relevant landowners to introduce the company, describe the work that is planned, and notify that signing the agreement is voluntary and without obligation.

3

**Develop a customized agreement** that explains the nature of the exploration work, the estimated completion period, and the guidelines to be followed.

4

**Sign** an agreement with the landowners.

5

**Send a notice to the landowners before work begins** and indicate the reference tools (such as company web pages and contact information) they can use to stay informed.

6

**Start the** exploration work.\*

7

Restore the site after the exploration work is completed.



**Landowners have the right to refuse access to their property and thereby refuse to sign an access agreement.**

\* Until the work is completed, the O3 Mining resource person is the link between the landowners and the team that performs the work.

## COMPENSATION

O3 Mining provides compensation for the exploration work and rights of way on properties owned by private individuals.

Only private individuals (natural persons) can be compensated for work that may affect the surface of the soil. As well as restoring the site after exploration work is performed, O3 Mining will pay amounts according to the **compensation table** (2022–2023 rates) below:

Type of work	Unit	Dimension	Amount paid per unit
Building a new trail	Linear metre (GPS)	5 m wide	\$1.05
Existing trail requiring clearing of brush	Linear metre (GPS)	5 m wide	\$0.55
Development of a drilling site	Site	30 m x 30 m	\$310.00
Development of a pumping site	Site	10 m x 10 m	\$155.00
Line cutting	Linear metre (GPS)	From 1.0 to 1.5 m wide	\$0.60
Trenchwork	Number	-	\$155.00
Traffic (heavy vehicles/drills)	Month	-	\$290.00

The amounts will be paid to the landowners before work begins.

In addition, O3 Mining will make a commitment to the landowners to restore their site to an acceptable state.

## LISTENING TO THE COMMUNITY

### Policy for resolving requests and reports

At O3 Mining, any concerns, questions or complaints are treated with diligence and are regarded as a contribution to the community with the goal of continuous improvement.

O3 Mining has set up a mechanism for handling requests and reports in order to ensure that best practices and corrective solutions are implemented as quickly and transparently as possible for both the community and the person making the report.

Download our reporting policy: [https://marban-alliance.com/wp-content/uploads/2023/06/Miniere-O3\\_Politique-de-signalement.pdf](https://marban-alliance.com/wp-content/uploads/2023/06/Miniere-O3_Politique-de-signalement.pdf)

## HOW TO REACH US

### Community Liaison Agent

**Annabelle Brochu**

Monday to Friday,  
from 8 a.m. to 5 p.m.

**819-355-1837**

**abrochu@o3mining.com**

### Operations Headquarters

Monday to Friday,  
from 8 a.m. to 5 p.m.

**11 rue Finlay  
Val-d'Or, QC J0P 0H8**



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